



AMBITION
FOR A BETTER
FUTURE

EDITION 2



EVOK

COLLECTION



The making of Evok







Values

Sincerity

At Evok Collection, we nurture authenticity: the men and women of Evok are sincere; the locations assert their authenticity with a role and a history within their environment.

Sharing

The men and women of the Evok Collection are guided by a sense of sharing that is illustrated in particular by the attention and generosity that enriches the guest experience. Evok's establishments are also places where residents of the hotels and local residents can come together to create a community, a melting pot of emotions.

Trust

Residents and visitors to Evok Collection establishments know that they can trust the men and women who welcome them and take care of them, offering them a luxurious experience. Evok offers peace of mind and discretion.

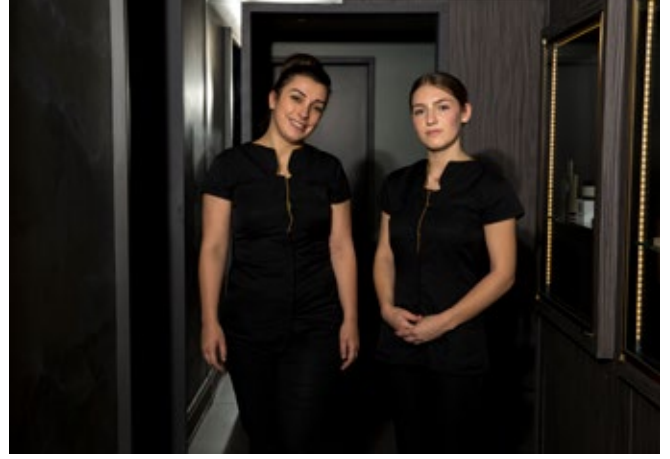


Goals



Be welcoming: inclusivity and team spirit

Evok Collection occupations are perceived and developed solely through the people working there. Every individual must be able to thrive and grow in order to feel they are stakeholders in this collective adventure. Every individual is welcomed in all their diversity, provided they are driven by an energy and team spirit that are reflected at the meeting points which the group's properties represent.



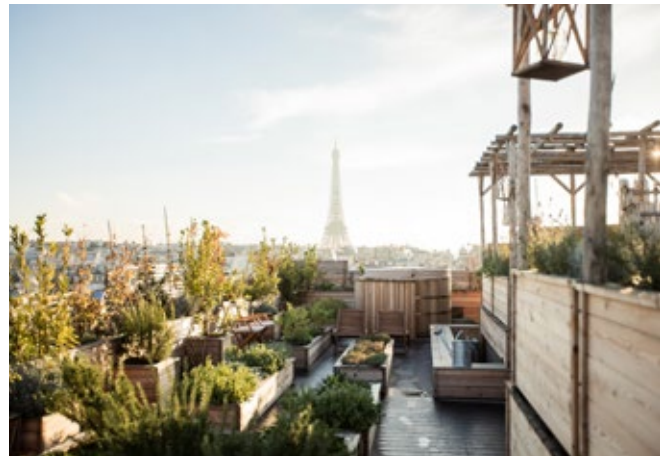
Be upright: ethics and courage

Integrity is part of Evok Collection's DNA. It fosters trust between employees, suppliers, and partners, as well as clients. Courage, candour and correctness must be evident in daily life as well as during tough times.



Think differently: creativity and innovation

Evok Collection is thinking outside the box as it develops its vision of the hotel industry: creative in its recruitment and business model, in the development of its concepts and guest services, and in its determination to turn the spotlight on culture of all kinds. The group's positive energy is put to innovative use in everything we do to bring people together and delight them whilst spreading our mission to serve.



Choose a local and sustainable social and environmental footprint

Evok Collection's goal of being a responsible player in civil society makes us extremely keen to pursue a proactive 360 social and environmental approach in conjunction with our ecosystem. Evok Collection is determined to outperform the highest environmental standards through simple actions and the use of advanced technology, and to encourage its partners in this joint effort.

Perform well: economic stability and plans

Evok Collection's goal is to create lasting value that is measurable and sustainable over time and to encourage ambitious, carefully considered growth to provide security for all its contributors. Creativity, dynamism and a commitment to excellence are the group's value-added drivers in a forward-looking approach to continuous improvement.

TAKING ACTION TO ENHANCE TEAM VALUE AND WELL-BEING

Evok Collection wants to go beyond the statutory minimum requirements as regards health, well-being and safety.





Fulfilment in everyday life

The group is determined in its desire to instil consideration and exemplariness in the everyday management of its teams. In order to contribute to Evok Collection's mission through their work, employees must feel recognised and respected every day.



Vegetables for all!

The group has introduced a fortnightly donation of 6 kilos of seasonal fruits and vegetables for every member of staff. The aim is to encourage a healthy diet with a high vitamin content and to support staff members during periods of high inflation.



Plants for all!

Evok Collection has purchased several plants from **Plantes Pour Tous**, a company whose founders place eco-responsibility at the heart of their project. They support committed European horticultural production, most of which is MPS* or BIO certified. Plants bring significant benefits to the workplace, boosting productivity and creativity by 15%. This initiative reflects Evok Collection's commitment to well-being and sustainability.

**A steering tool that helps the horticultural sector take steps to reduce their environmental footprint.*



Health cover

The group regularly submits its health partners to a competitive tendering process to offer our employees the best possible cover. This includes higher reimbursement for dental care and cover for mental health costs and osteopathic treatment.



Transport

Our employees benefit from free use of private chauffeurs when travelling early in the morning or late at night, for their greater safety and comfort. 75% of the Navigo pass is reimbursed.



Springboard

The group offers jobs for every level of qualification. The group's growth prospects, together with in-depth knowledge of employees' skills and wishes mean development plans can be drawn up for each individual. Everyone is respected regardless of their level of expertise and training requirements. Evok Collection is a multi-generational business that encourages the handing on of knowledge between experienced high-performers and our youngest new recruits.



« Human of Evok »

Evok Collection occupations are perceived and developed solely through the people working there. A recurring digital communication campaign highlights the diversity of jobs and candidate profiles. Every smile captured in a picture emphasizes each individual's beauty, in tune with team members' infectious energy.



«Women's Destinies» with Judith Beller & Valérie Perez-Ennouchi

A collection of short reports filmed in 2024 will give the women of the Evok Collection the chance to talk about their careers and their work. The men they work with will also have their say.



Co-option

As part of our participative recruitment strategy, we encourage all our stamembers to recommend potential future candidates for consideration.



Career structure

A unit made up of experts in the group’s various occupations has been set up in view of the international openings. It fosters the training and integration of new sta members. These specialists hand on their expertise and help set up procedures to facilitate progress in each department. The aim is to optimise each person’s working time.



Disability, a wealth of diversity

Evok Collection is committed to facilitating access to employment within its teams for people with disabilities. The group also promotes initiatives and other partnerships with associations committed to this cause.

Evok Collection is taking part in **DuoDay**, a national day aimed at encouraging employers to recruit new disabled talent, by partnering a jobseeker with one of its employees.



Housing

Evok Collection facilitates access to residential property at a low rent through a professional partnership.

PLAYING AN ACTIVE ROLE IN CIVIL SOCIETY

The collection contributes to the development of the regions where it is based through its support for employment and commitment to cultural outreach and access to education.



COMMITMENT TO EMPLOYMENT AND EDUCATION

Evok Collection is aware of the importance of inclusivity and equal opportunity so has partnerships with several relevant associations. Their common denominator is that they work to eradicate the inequalities faced by young people in accessing employment, culture and education.



NQT (Nos Quartiers ont des Talents) is an association working to promote equal opportunities for young graduates seeking employment. The programme for this partnership includes meetings between young people and Group professionals.



Evok Collection is a partner of “**Étoiles du sport**”, the unique support programme where the champions of today sponsor the hopes of tomorrow. In addition, monthly meetings are organised to showcase the life experiences of established athletes to guests of Evok Collection addresses.



Our chefs, are active in the “Education” wing of the organisation “**La Tablee des Chefs**”. They run «cook your future» cookery workshops in hostels for young people in difficulty. The aim of these sessions is to encourage culinary curiosity and education in tasty, healthy food, and to forge a social connection. In June 2024, the Evok Collection teams will also be taking part in a culinary workshop to distribute balanced meals to students facing food insecurity.



Founded by Moussa Camara, **Les Déterminés** is helping to develop employment and entrepreneurship initiatives in suburban and rural areas. A unique tripartite training programme between Les Déterminés, France Travail and Evok Collection will provide access to jobs in the group.



Evok collection is a partner of “**ViensVoirMonTaf**”, which gives 3rd year students with no contacts access to a first-rate work placement.

WORKING TOGETHER

Evok Collection has become a signatory of the **#StOpE** initiative together with 72 other new signatories. This brings the total number of #StOpE signatory organisations to 270. Evok Collection is committed to acting against everyday sexism in the workplace by joining the #StOpE initiative coordinated by the **Association Française des Managers de la Diversité (AFMD)**. The Group is joining a group of committed organisations whose aim is to implement best practices and concrete actions every year to reduce everyday sexism in the workplace for good. To find out more, click here: <https://www.afmd.fr/propos-de-linitiative-stope>

initiative
#StOpE



Since January 2024, Evok Collection has been organising charity piano concerts at Noliniski Paris and Noliniski Venezia in aid of **Coline en Ré**. This small-scale association fights against food insecurity in the world by mobilising talented musicians of international renown. Since its creation, Coline en Ré has saved 30,000 malnourished children.

In 2023, through Noliniski Venezia, Evok Collection made an exceptional donation to the **Venice Community Foundation** on the occasion of the opening of its first establishment abroad, demonstrating its commitment to the social and economic fabric of the city of Venice.

Easter egg hunts: Evok Collection addresses take part in local events and open their doors to everyone. In 2023, 2 egg hunts in Paris brought together 300 children at Brach Paris and Sinner Paris. In 2024, 500 children were welcomed free of charge on the same day at Brach Paris, Noliniski Paris and Sinner in Paris, as well as at Noliniski Venezia. Each child was able to enter a world that might seem inaccessible, welcomed by enthusiastic staff, and left with a chocolate surprise.

In 2023, Noliniski Venezia partnered **Sumus & Women of the World** for the 1st Forum of Possibilities «We care We dare a heartfelt, peaceful & regenerative future».

This September 2024, Noliniski Venezia announces a new partnership with the **HomoFaber Foundation**, which showcases local artists and their exceptional skills through exhibitions throughout Venice. By integrating these cultural experiences into its holidays, Noliniski Venezia is strengthening its commitment to promoting the region's artistic and cultural wealth and contributing to the development of the local community.

Evok Collection and Noliniski Venezia are partners of **Platform Earth**. The organization was welcomed as part of the Biennale 2024 to present its action in favor of the preservation of the Venice lagoon. Platform Earth is an environmental arts charity that uses art to support this cause. The morning's speakers included founder Petroc Sesti, Servane Giol and Laura Onofri. Evok Collection wishes to make a sincere and ongoing commitment to the environmental preservation of the city of Venice. For further information: <https://platformearth.org/>



Coline en Ré



Eggs Hunt

SUPPORTING THE WORLD OF CULTURE

Ever since its inception, the Evok Collection's properties have promoted culture of all kinds, including music, literature, painting, photography and sculpture.





Evok Collection Literary Award x Brach

This prize is awarded to the book that fits best with summer, with the winner being decided by a panel of figures from the world of the arts, media and business. 2020 : “Cette Inconnue”, by Anne-Sophie Stefanini, Éditions Gallimard. 2021: “Over the Rainbow”, by Constance Joly, Éditions Flammarion. 2022 : “La Fille Parfaite”, by Nathalie Azoulay, Éditions P.O.L. 2023 : «Partout les autres», David Thomas, Éditions de l’Olivier and 2024 : « Ce que je sais de toi », Éric Chacour, Éditions Philippe Rey. The winners are awarded a cash prize, and their book is displayed in all of the Group’s rooms and bookcases.



Evok Collection Fashion Award x Nolinski

Inaugurated in 2024, in partnership with the Atelier Chardon Savard, the prize rewards the creation by one of the school’s students that is inspired by the atmosphere of the Nolinski Paris and made from a sheet from the hotel supplied by Garnier-Thiebaut. The Jury Award went to Louise Chevillot and the People’s Choice Award to Gabriel Rastoueix.



Evok Collection Film Award x Brach

In 2024, for the first time, this new award will shine the spotlight on new feature films released between January and October. The first president of the jury: Pierre Niney.



Exhibition venues

Nolinski Paris and Sinner Paris regularly lend their walls to exhibitions. Artists such as Stéphanie Renoma, Cédric Rouliat, Andrea Ravo Mattoni, Emmanuelle Rybojad, Julien Benhamou, Michel Giniès and Renée Jacobs have already exhibited their works...



QUALITY APPROACH

With a constant desire for progress, reinforced by Green Globe certification, Evok Collection ensures the quality of its service by carrying out regular audits and taking account of feedback from its customers.



Quality audits

Quality audits are carried out monthly at our establishments, to check that our procedures and standards are being followed, and to ensure that our customers are welcomed in accordance with our values, as part of an ongoing approach to progress in all areas of our business.

Satisfaction surveys

As part of our constant drive to improve our services and customer satisfaction, after each stay, our customers are invited to fill in a satisfaction survey by e-mail. The results are shared with the Customer Services Committee every month.

Loyalty programme

In 2024, we will introduce a loyalty programme to encourage and reward loyalty and deepen the bond with each and every one of our customers, in order to meet their expectations as fully as possible and make their stays unforgettable.

CONTINUOUS ENVIRONMENTAL IMPROVEMENT

All our properties have the same determination to act better and are activating tangible drivers of environmental progress that bring all stakeholders on board (guests, partners, suppliers and teams).



In June 2024, our address, Brach Paris, Nolinski Paris, Cour des Vosges and Sinner were awarded the prestigious Green Globe certification, the world's first certification dedicated to sustainable development in tourism. Created in 1993, Green Globe is now present in over 80 countries. Green Globe criteria are recognised by the Global Sustainable Tourism Council. The organisation has more than 500 committed and certified members, representing nearly 25,000 economic and tourism professionals. This recognition is testament to our deep commitment to protecting the environment and promoting sustainable practices. Guided by the motto «Taking action for the planet, in a simple and targeted way», we have implemented concrete and effective ecological initiatives. From reducing waste to setting up partnerships with associations working to promote sustainable development, every action is meticulously planned to preserve natural resources and improve the quality of life of the surrounding communities. This certification is an important step in our journey towards a greener future, and we are proud to be part of a global movement for sustainability.



Managing our carbon footprint

One of our first actions was to carry out an **assessment of our carbon footprint** (excluding travel by guests) in 2019. This action injected added impetus into the group's CSR process. We realised the environmental impact we were having and introduced measures aimed at reducing our greenhouse gas emissions. Long-term investments and actions with an environmental focus have been introduced with a view to reducing the group's carbon footprint.



Raising environmental awareness in the marine environment

The organisation «**Ethic Ocean**» provides our chefs and sous-chefs with awareness-raising sessions on the sustainable sourcing of seafood produce.

Nourishing and pleasing

Evok Collection pays increasing attention to its restaurant menus. Each dish is carefully crafted with quality ingredients, respecting species and the environment as much as possible: good food and pleasure. This culinary approach bears witness to our commitment to supporting a sustainable and responsible approach.



Combating pollution and managing waste

Containment tanks have been installed to prevent pollution caused by the storage of polluting and hazardous liquids.

We have introduced an **environmentally friendly Vapodil cleaning solution** for our premises to eliminate as many chemicals as possible. This new technology was rolled out to all our establishments in 2023.

We have invested in **a machine** for all our establishments **that transforms water** into ozonised water. This process enables fabrics to be washed in a more environmentally friendly way, using fewer detergents, and therefore requiring fewer rinse cycles.

Environmentally friendly transport: Bicycles are available to Brach Paris customers. Electric vehicles are the preferred choice for airport transfers. Where possible, the Evok Collection fleet has also switched to electric vehicles, including 213 electric cars.

Combating pollution and managing waste

The Group is conscious of the need to manage the waste generated by its business activities, and a number of measures have been taken to reduce and recycle waste.

A waste measurement system was introduced at all of our establishments in January 2024. Ultimately, this initiative will make it possible to set annual targets for reducing the volume of waste.

We have eliminated single-use products and unnecessary plastic by finding alternative solutions: loose cotton wool and cotton buds, returnable glass water bottles, fabric tote bags, silicon coasters, water bottles available in all rooms with access to micro-filtered water fountains.

2023 saw the roll-out of **large-format refillable dispensers** for cosmetic care products. These dispensers have been designed in conjunction with our partners, who have developed products that meet our environmental specifications and provide a level of service and safety that is equivalent to or better than that of individual products.



We have chosen not to provide individual coffee machines that use capsules as these seem to us to go against our forward-looking approach to continuous improvement. We will always be delighted to serve a coffee with the service spirit that drives our teams. With this same objective in mind, we have replaced capsule coffee machines with ground coffee machines for the events division.

The Group is partnered with the association “**les hôtels solidaires**”, which collects, sorts, and distributes certain products from our establishments to partner associations. The association collects used slippers, flip-flops, uniforms, textiles, and cosmetics every week for redistribution.

Evok Collection is a partner of the «**Joyeux recycleurs**». This organisation collects waste paper from our offices as well as coffee grounds (transformed into natural fertiliser), then recycles them in France by employees on a professional integration programme.

Several of our fresh produce suppliers deliver to us in reusable crates to offset the use of cardboard and polystyrene. This has resulted in a considerable reduction in the volume of waste generated by our group.

In collaboration with our partners, we strive to offer a large proportion of our beverages and food products in returnable glass bottles and containers.

We use the services of the “**Moulinot**” company to ensure better management of our establishments’ organic waste. Collections take place on a weekly basis to facilitate better waste recovery.

Evok Collection is a partner of **Unisoap**, which collects and recycles used cosmetic soaps. The recycled soaps are then redistributed to partner associations for disadvantaged people.



“Energy Sobriety” Plan

As part of the French government initiative known as the “Energy Sobriety” plan, announced in June 2022 and aimed at cutting energy consumption, Evok Collection has stated its goal of being proactive in its actions and in its goal for continuous improvement.

Responsible management of lighting

We make sure all non-essential lighting is turned off, such as office IT equipment outside working hours and lighting on hotel façades. The establishments have a central energy management system, with the guest rooms, in particular, benefiting from a master cut-off system. 75% of bulbs used on our sites have an A, A+ or A++ energy rating.

Optimised room temperature management

We have introduced more precise regulating of heating and air conditioning in unoccupied spaces. The usual heating standard has been lowered by one degree in all occupied spaces.

Water management

The temperature of all pools, steam rooms and saunas has been lowered by two degrees. In addition, water flow regulators have been installed when building our establishments so as to maintain optimum water pressure without increasing consumption.



Evok Collection suppliers & employees Ethics Charter

We involve our partners and suppliers so that they adhere to our social and environmental commitments by signing our supplier ethics charter. We do not allow any collaboration without this agreement.

The entire Evok Collection team has also signed an ethical charter to ensure that everyone is aware of their impact and shares the group’s ambition.

We are conscious of our impact
and look forward to your support.

You can find our CSR programme,
“Ambition for a Better Future” on our website:
evokcollection.com

A rooftop terrace with a wooden table and chairs, a large white chess piece, and a view of a city building. The terrace is covered by an orange awning. In the foreground, there is a wooden table and several wooden chairs. A large white chess piece is visible in the background. The terrace is surrounded by greenery and a view of a city building with a large archway. The word "Annexes" is written in white text across the center of the image.

Annexes

EVOK COLLECTION IN FIGURES



UNISOAP

45,8 Kg

of soaps collected



HÔTELS SOLIDAIRES

28 071

cosmetics, slippers, flip-flops, clothing,
bathrobes, linens, etc.



JOYEUX RECYCLEURS

905 Kg

of paper recycled



MOULINOT

25,7 To

of organic waste collected

EVOK SUPPLIERS ETHICS CHARTER

1. ETHICS AND SOCIAL RESPONSIBILITIES

Evok Collection does not tolerate any discrimination, particularly with regard to race, sex, age, religion, disability, sexual orientation, or political opinion. The prohibition of any discrimination is an integral part of our values and we conduct all business practices accordingly. Our partners must demonstrate exemplary behavior in terms of social responsibility and irreproachable ethics.

Evok Collection has adopted an ethical approach determined by fundamental principles, and international agreements and standards.

- The Universal Declaration of Human Rights
- The International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work and its follow-up, which covers freedom of association, and the elimination of forced labor, child labor and discrimination
- The Global Compact inviting companies to adopt and support ten fundamental values in the following domains: human rights, labor standards, the environment, and anti-corruption

- **Prohibition of child and adolescent labor:** labor by children under the age of 16 years old is strictly prohibited. Termination of the partnership shall be envisaged if one of our partners employs such practices
- **Prohibition of slavery:** any worker has the right to accept or leave a job freely. The use of forced labor, withholding identity papers or using any other constraints is strictly forbidden. Illegal, clandestine and undeclared work will not be tolerated. The supplier must comply with all regulations in force.
- **Prohibition of harassment and any discrimination:** we expect our suppliers to treat their employees with respect and dignity. No abuse or psychological, physical or sexual harassment will be tolerated.
- **Health and safety:** we expect our suppliers to provide a safe and healthy working environment. They must comply with all applicable regulations, local and international laws. The working conditions of our suppliers' employees must be continuously improving to contribute to collective well-being.
- **Integrity of the person:** our suppliers must pay a regular minimum wage. In the event that there is no legal minimum wage in the country concerned, the supplier must ensure that salaries are at least equal to the average minimum in the sector of activity. The number of hours of work carried out must comply with the provisions of national laws and collective agreements.

2. PROFESSIONAL INTEGRITY

Evok Collection requires its partners to demonstrate exemplary behavior in terms of professional and relational integrity in the conduct of their activities. They must act entirely in compliance with local, national and international legislation, which must be applied in the conduct of their enterprise. We have zero tolerance for corruption. Impartiality, fair treatment and transparency are an integral part of our business relations. No relationship with partners who do not comply with our ethical criteria shall be undertaken and/or maintained.

- **Gifts and benefits:** they may represent acceptable expressions of courtesy within the context of established business relations and if their scope and value are limited. However, it is unacceptable, on the part of a supplier employee, to:
 - Receive or give a gift or an invitation with the aim of influencing either party
 - Receive or give a gift or an invitation that could influence the decision, if commercial negotiations are underway
 - Receive or give in return for a decision being made

- **Anti-corruption, fraud, security and customs authority:**

We expect our suppliers to comply with all the applicable laws in terms of corruption and fighting fraud.

 - No payment, donation in kind, expense, reduction, benefit or promise that may influence the course of commercial decisions shall be accepted.
 - We require our partners to comply with applicable customs legislation.

- **Confidentiality:** our partners must take all the necessary measures to guarantee the confidentiality of professional secrets within the framework of relations with EVOK. The partnership and the mention thereof must be approved beforehand by EVOK's management before any publication on communication tools.

- **GDPR data protection:** we require our partners to fully comply with the applicable laws and regulations in terms of personal data protection, especially that of our clients.

3. ENVIRONMENTAL PROTECTION

Evok Collection complies with local environmental norms and regulations. We expect our suppliers to share and apply this same approach. We strongly encourage our partners to take all initiatives to reduce the environmental impact of their activities.

- **The environment:**

- The supplier shall endeavor to ensure that the use of natural resources is fair, sustainable and environmentally friendly.
- They shall endeavor to protect resources by choosing the most effective waste management, reducing production, and upcycling if possible.
- They shall act to minimize the harmful effects on the environment during production.
- Environmental legislation is monitored and they undertake to amend their standard in line with changes in norms.
- They ensure that their members of staff and suppliers are aware of the environmental impacts through information communicated. They raise stakeholders' awareness about protecting biodiversity and ecosystems

- **The supply chain:**

Our partners' suppliers must:

- Have an environmental policy tailored to the nature of their activities, thus making it possible to anticipate lasting negative effects on the environment.
- Comply with local norms and laws in terms of environmental protection.
- Guarantee that the purchases and sources used have been obtained in a sustainable, environmentally friendly way.
- Provide the material, health and safety characteristics of the products that they use.
- Guarantee that the minerals used do not come from conflict areas.

- **Animal well-being:**

- The fragrance and cosmetics supplier ensures that the products have not been tested on animals.
- Ensure that they comply with the food standards decreed by the European Commission concerning the food chain and animal health
- Raise awareness about ecosystems and the balance of fauna and flora in supplies

CONTROL AND AUDIT

- We reserve the right to check that these principles are being followed and to carry out compliance audits on our partners' premises.
- Suppliers should therefore undertake to improve or correct any deficiency detected.



APPENDIX
10 PRINCIPLES OF
GLOBAL COMPACT

THE TEN PRINCIPLES OF THE UN GLOBAL COMPACT



HUMAN RIGHTS

- 1 Promoting and respecting international human rights
- 2 Making sure you are not complicit in any human rights violations laws



INTERNATIONAL LABOR STANDARDS

- 3 Respecting freedom of association and recognizing the right to collective bargaining
- 4 Contributing to eliminating all forms of forced or compulsory labor
- 5 Contributing to effectively abolishing child labor
- 6 Contributing to eliminating any kind of job discrimination



ENVIRONMENT

- 7 Applying a cautious approach to environmental problems
- 8 Taking initiatives to promote greater environmental responsibility
- 9 Promoting the development and adoption of technologies that are respectful of the environment



FIGHTING AGAINST CORRUPTION

- 10 Fighting against corruption in all forms, including extortion and bribery

The Ten Principles of the UN Global Compact are derived from the Universal Declaration of Human Rights, the International Labor Organization's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention Against Corruption.

APPENDIX
UNITED NATIONS 17 SUSTAINABLE
DEVELOPMENT GOALS



The sustainable development goals set a path for us to follow to create a better future that is more sustainable for everyone. They respond to the global challenges we are facing, especially in terms of poverty, inequality, the climate, environmental damage, prosperity, peace, and justice.

EVOK COLLECTION EMBARKS ON ITS ENERGY SOBRIETY PLAN

As part of the French government initiative announced in June 2022, known as the “energy sobriety” plan, aimed at cutting energy consumption by 10% in the next two years, Evok is declaring its goal of being proactive in its actions and in its pursuit of continual progress.

Against a backdrop of accelerating climate change, risks of supply shortages and increased energy costs, joining in with this grand plan within our capabilities, as requested by the French government, is a challenge involving every Evok department and team member, all of whom will receive training to raise awareness.

Our actions are focused primarily on the following:

- More precise, optimised management of air conditioning and heating for unoccupied spaces
- Lowering of usual heating standard by one degree for occupied spaces
- Raising of usual air conditioning standard by one degree for occupied spaces
- Heated towel rails turned off during the summer
- Change to working habits in the kitchen
- Operational optimisation of kitchen equipment
- Responsible management of guest lighting
- Turning off non-essential lighting
- Turning off façade lighting
- Turning off background music 2 hours earlier
- A two-degree reduction in spa pool, hot tub and swimming pool temperatures
- A two-degree reduction in hammam and sauna temperatures
- Turning off office IT equipment
- Responsible selection of Christmas decorations

We are aware of the impact of these changes on our guests and are counting on their understanding and cooperation for them to share in meeting the target set by the French authorities.





EVOK

COLLECTION